



CASHES POLICY STATEMENT

PE Energy Limited has an active involvement in Nigeria Oil and Gas industries and our competent personnel not only have the resources and equipment but also a unique technology needed to undertake projects of widely varying requirements as an Automation, Process & System Integration Company with key focus on: Automation & Controls, Valves & Actuation, Process Solutions, Measurement Solutions, Electrical & Instrumentation Solutions and Supply Chain Management with domain solutions in Water & Process Treatment, Wastewater & Reuse Options as well as Exploration and Turbine Solutions.

In the execution of our works, our objective will be to operate in a safe and environmentally conscious manner. Safety awareness is of utmost importance to all our staff. We are aware of the nature of the oil industry and the necessary safety efforts/measures required to minimize injury to persons and damage to equipment and the environment. We would re-emphasize that each employee at every level is responsible for adopting a positive attitude towards safety, geared towards achieving:

- Safety as a value for our people is not compromised
- Performance Standards and Implement Risk Assessments, Inspection and Monitoring Programs to ensure compliance
- Employee's Participation in Hazard Hunt and Elimination of workplace conditions that may result in Occupational Health Risk, Injury/Incident or Accidents
- Ensure Goal Zero: No harm to People and Assets, Zero Fatalities, Zero Spill and Zero LTI's.

As a company, PE Energy Limited accepts both its legal and moral obligations towards its work force and the community and will continue to maintain to the best of its ability, safe, healthy and good working environments for all its employees, and customers.

The company shall continually show management commitment towards achieving its HSE objectives and goal zero.

All employees are made aware of this policy and its objectives and are also committed to its implementation.

Signed


Daere Akobo
Chief Executive Officer

Date
28th January 2020.